

November 29, 2021

tony@ces-na.com

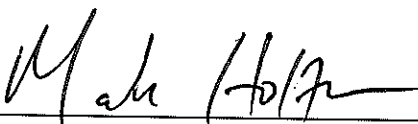
Dear Mr. Vlastelica

The District is in receipt of your request for records under Wisconsin's Public Records Law. Your request for records seeks the following:

1. Your request for individual staff members notes and goals are not accessible through a public records request.
2. The proposal from Derute you received was the accepted proposal. With all training proposals times and topics may be edited based on discussions during the training.
3. There were no specific changes to the proposal entered with DeRute at the time of contract.
4. Derute has been paid for their professional development training.
5. Individuals set personal goals for learning. Members may have chosen to review literature, student data, or other relevant information to support their own knowledge.
6. There is not specific resource allocation for the achievement of individual or group goals based on the Derute training that occurred in 2020.
7. The Derute contract has not been extended beyond June of 2021. Individuals who were part of the training had the opportunity to improve their understanding of what they can do to improve student performance outcomes for all children.
8. Notes and records of individual staff members are not available through a public record request.
9. There is no specific training being implemented based on the training that Derute provided to the district.
10. There have not been any additional proposals for professional development opportunities led by Derute at this time.
11. The MPSD continues to review literature and resources to improve our skills and student outcomes. CRT is not taught in the MPSD.
12. The superintendent made the decision not to continue the contract with Derute.
13. The Board of Education did not vote to approve the contract with Derute. The Board approves all financial expenditures; however, individual professional development contracts are not individually approved by the Board.

Sincerely,

MANITOWOC PUBLIC SCHOOL DISTRICT



Mark Holzman, Superintendent


RE records request - Message (HTML) (Read-Only)

File Message Help Acrobat Attachments Tell me what you want to do

Open Quick Print Remove Attachment Save Save All Attachments Upload Upload All Attachments Select All Copy Show Message

Actions Save to Computer Save to Cloud Selection Message

RE: records request

 Tony Vlastelica  
To: Holzman, Mark  
Cc: Braun, Laurie

 Xerox Scan\_11292021110609.pdf  
28 KB

Reply Reply All Forward  

Tue 11/30/2021 10:23 PM

Hey Mark  
Hope you had a nice Thanksgiving- I appreciate you getting back to me here. Upon reviewing your responses attached, there are still some items that remain unclear to me. For the sake of clarity, could you please elaborate on below?

1. Why are taxpayers not allowed to see individual notes and goals on something we paid for? How could I go about getting this?
2. Seeing these individual goals will be vital to understand the full impact of this training, and determining whether or not CRT, SEL, and/or any related concepts such as Equity, Diversity, and Inclusion are being propagated through the MPSD . Yes or no answer please- are any of these concepts included in the training and goals for individuals or the MPSD? If yes, which ones?
3. What Changes were made as a result of this training in the MPSD as it relates to CRT, SEL, and/or any related concepts such as Equity, Diversity, and Inclusion?
4. Why, Specifically, did you decide not to extend the contract with Derute?
5. Are there any other proposals for professional development being reviewed or considered since the Derute engagement with any other groups? Please share details if yes.

Sincerely,

**TONY VLASTELICA** | Founder & Principal  
Contemporary Energy Solutions  
Mobile: 630-768-3743 | Mobile: 920-629-5668  
[Tony@ces-na.com](mailto:Tony@ces-na.com) | [Web](#) | [LinkedIn](#) | [Blog](#)