

**From:** [Tony Vlastelica](#)  
**To:** [Holzman, Mark](#)  
**Cc:** [Braun, Laurie](#)  
**Subject:** RE: records request  
**Date:** Monday, November 15, 2021 10:20:53 PM

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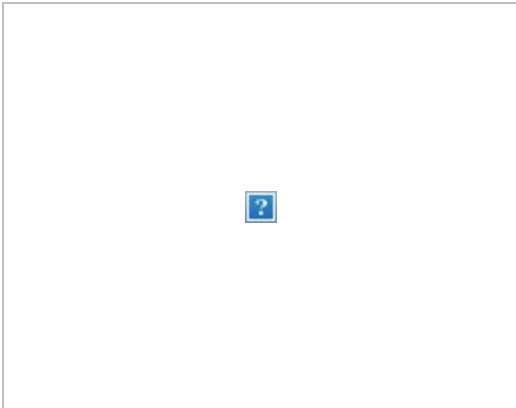
Hi Mark

Thank you for sending this. I have some additional questions based on your response. Please see my notes in red below next to the questions I would like to get more info on. I also have a few additional questions listed at the bottom in red.

I look forward to hearing back when you have a chance.

Sincerely,

**TONY VLASTELICA** | Founder & Principal  
Contemporary Energy Solutions  
Mobile: 630-768-3743 | Mobile: 920-629-5668  
[Tony@ces-na.com](mailto:Tony@ces-na.com) | [Web](#) | [LinkedIn](#) | [Blog](#)



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**From:** Holzman, Mark <holzmanm@mpsd.school>  
**Sent:** Monday, November 15, 2021 11:15 AM  
**To:** Tony Vlastelica <tony@ces-na.com>  
**Subject:** Re: records request

Mr. Vlastelica the enclosed attachment is the information you requested in your November 2, records request.

If you have additional questions please let me know.

Mark Holzman

On Tue, Nov 2, 2021 at 9:04 PM Tony Vlastelica <[tony@ces-na.com](mailto:tony@ces-na.com)> wrote:

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Hi Mark,

Thanks for getting me this information. Upon review, I have some additional questions:

- Can I get the name/roles/titles of the 30 people trained so far?
- Have these 30 implemented any of the training in their curriculum or other staff training/student interactions? Please describe to what extent, if so. **Could I get the goals of each staff member that received the training?**
- The proposal provided was not executed, but I assume one was and that version was the same as provided?
  - **Was the proposal from Derute dated July 29 2020 provided in my original records request the accepted proposal?**
  - **Were there any scope changes between what was provided and what was entered into with Derute contractually?**
- Has Derute been fully paid on this contract?
- The Derute proposal states goals for 3 program years 2020-2021, 2021-2022, and 2022-2023. Have the goals for 2020-2021 been met, and what is progress on 2021-2022? **I understand the contract was not extended beyond June 2021. The goals for 2020-21 State the following:**

**Leaders have a framework for seeing, understanding, and talking about race and racism in their own school policies and practices.**

- **Skill/practice: Use race specific language and equity coaching tools to analyze school/classroom data and identify root causes of school inequality.**
- **Capacity : Build effective stamina to persist through white racial discomfort while addressing racial inequities**

Was this goal met and to what extent? Please elaborate.

I understand the Derute contract was not extended but has there been any progress or resource allocation in implementing the year 2021-2022 Goals stated below?

**Leaders leverage their equity coaching skills and knowledge of race-based policy and practices to extend racial equity work to classroom teachers and building staff.**

- **Skill: Use coaching, racial equity knowledge, and spheres of influence to engage teachers and staff in racial equity work in their buildings.**
- **Capacity: Cultivate spaces of white racial courage and discomfort in coaching conversations at the building level**
- Do the actual goals developed in this program differ from the proposal? If so, please describe/share details of actual goals, including any targets or metrics progress is being measured by? **I understand the Derute contract has not been extended.**
- **What changes have been made in the district as a result of the engagement through June 2021?**
  - **Have any new goals been made for 2021-2022 as a result of the 2020-2021**

engagement by any of the original 2020-2021 participants or any new 2021-2022 participants to new in house MPSD trainings?

- What classroom teachers and building staff, if any have been engaged with by leaders of the 2020-2021 training to continue this effort in MPSD post Derute?
  - Are there any records or notes from the original staff who took the training that can be shared in public record?
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- Is there any ongoing/active engagement currently between the MPSD and Derute consulting? Have any additional contracts been awarded to Derute since this one? If so, please describe and provide details, including any additional proposals/contracts. **Have there been any additional proposals received or considered from Derute? If so, please provide.**
  - Was the complete and total scope of the engagement with Derute limited to the July 29, 2020 proposal and championship guidebook provided? Are there any other proposals from Derute currently being considered, or from any other group that advocates on behalf of racial equity being a major issue facing our public education system? If yes, please describe in detail and provide any proposals being reviewed or that have been considered in this area, or any additional training materials. **Are there any other proposals from different groups the MPSD is considering that have anything to do with CRT, Equity, Diversity, Inclusion, Social Emotional Learning (SEL), or any related concepts/ideas?**

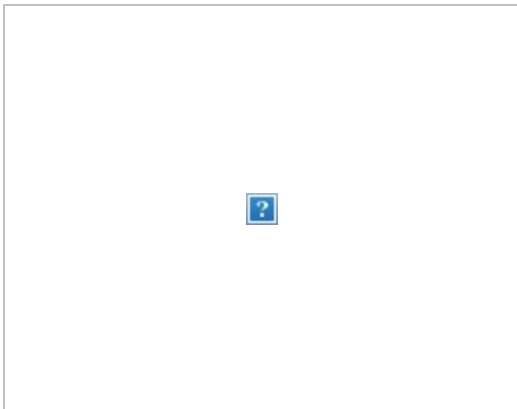
**Why was the contract with Derute not extended?**

**Is there a record of any discussion or vote of the then active school board when the contract with Derute was approved, and how they voted on it?**

Thank you in advance for your assistance in getting these follow up questions answered.

Sincerely,

**TONY VLASTELICA** | Founder & Principal  
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**From:** Holzman, Mark <[holzmanm@mpsd.school](mailto:holzmanm@mpsd.school)>

**Sent:** Friday, October 29, 2021 7:56 AM

**To:** Tony Vlastelica <[tony@ces-na.com](mailto:tony@ces-na.com)>

**Cc:** [lbraunla@mpsd.school](mailto:lbraunla@mpsd.school)

**Subject:** records request

Mr. Vlastelica, the Manitowoc Public School District has completed your records request. The information you requested is available for pick up at our district office. The cost for printing is \$.20 per copy. We appreciate payment upon receipt. The total cost to you is \$3.80. If you prefer the information to be sent via postal mail, please let us know, and we will mail the information to an address that you provide.

**Be well**

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Superintendent, Manitowoc Public Schools  
2902 Lindbergh Drive  
Manitowoc, WI 54221  
920-686-4781

***Please Note:*** Manitowoc Public School District is now using **@mpsd.school** for all email addresses. Please update your contact information accordingly.

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