

November 16, 2021

tony@ces-na.com

Dear Mr. Vlastelica

The District is in receipt of your request for records under Wisconsin's Public Records Law. Your request for records seeks the following:

1. Can I get the name/roles/titles of the 30 people trained so far?

Included in this document.

2. Have these 30 implemented any of the training in their curriculum or other staff training/student interactions? Please describe to what extent, if so.

The training was based on an individual goal setting in the areas of Wellness, Relationships, Learning and Leading. Each staff member chose their own goals and were assigned a champion to support the achievement of their goals. These goals were not specifically designed to teach others, rather to provide individual understanding.

3. The proposal provided was not executed, but I assume one was and that version was the same as provided?

I am not clear of what question you are asking, and more information will be needed to provide a response.

4. Has Derute been fully paid on this contract?

Yes.

5. The Derute proposal states goals for 3 program years 2020-2021, 2021-2022, and 2022-2023. Have the goals for 2020-2021 been met, and what is progress on 2021-2022?

The contract agreement between the MPSD and Derute was not continued beyond June of 2021.

6. Do the actual goals developed in this program differ from the proposal? If so, please describe/share details of actual goals, including any targets or metrics progress is being measured by?

The goals are individual based, and the training and work with Derute has not continued since June of 2021. There are no specific targets or metrics to share.

7. Is there any ongoing/active engagement currently between the MPSD and Derute consulting? Have any additional contracts been awarded to Derute since this one? If so, please describe and provide details, including any additional proposals/contracts.

The MPSD has not worked with Derute since the end of the 2020-2021 contract. There have not been any additional contracts with Derute.

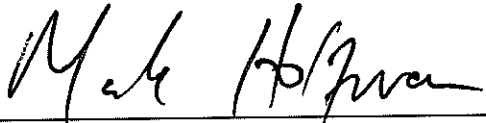
8. Was the complete and total scope of the engagement with Derute limited to the July 29, 2020 proposal and championship guidebook provided? Are there any other proposals from Derute currently being considered, or from any other group that advocates on behalf of racial equity being a major issue facing our public education system? If yes, please describe in detail and

provide any proposals being reviewed or that have been considered in this area, or any additional training materials.

There is no professional development or work agreement with Derute at this time.

Sincerely,

MANITOWOC PUBLIC SCHOOL DISTRICT

A handwritten signature in black ink, appearing to read "Mark Holzman". The signature is written in a cursive style with a horizontal line underneath it.

Mark Holzman, Superintendent

2020-2021 Derute Equity PD Participants

Name	Role	Building	Email Address
Jason Bull	Director of Teaching, Learning & Assessment	District Office	bullj@mpsd.school
Pam Lensmire	Director of Curriculum & Instruction	District Office	lensmirep@mpsd.school
Mark Holzman	Superintendent	District Office	holzmanm@mpsd.school
Joanne Metzen	Director of Pupil Services & Special Education	District Office	metzenj@mpsd.school
Joyce Greenwood-Aerts	Director of Human Resources	District Office	greenwood-aertsj@mpsd.school
Cory Erlandson	Principal	Wilson Middle School	erlandsonc@mpsd.school
Anna Beatty	Associate Principal	Wilson Middle School	beattya@mpsd.school
Stacie Opahle	Principal	Madison Elementary School	opahles@mpsd.school
Andrea Friis	Principal	Monroe Elementary School	friisa@mpsd.school
Chris Callen	Student Support Leader	Madison Elementary School & Monroe Elementary School	callenc@mpsd.school
See Lee Vang	Principal	Franklin Elementary School	leevangs@mpsd.school
Jill DeRosier	Student Support Leader	Franklin Elementary School	derosierj@mpsd.school
Lance Masters	Principal	Washington Middle School	mastersl@mpsd.school
Courtney Schultz	Associate Principal	Washington Middle School	schultzc@mpsd.school
Lisa Delsman	Student Support Leader	Washington Middle School	delsmanl@mpsd.school
Lee Thennes	Principal	Lincoln High School	thennesl@mpsd.school
Kyle Korinek	Associate Principal	Lincoln High School	korinekk@mpsd.school
Katie Eichmann	Associate Principal	Lincoln High School	eichmannk@mpsd.school
Dave Steavpack	Athletic Director	Lincoln High School	steavpackd@mpsd.school
Lainey Longmeyer	Dean of Students	Lincoln High School	longmeyerl@mpsd.school

Duane Simmons	Principal	Jackson Elementary School	simmons@mpsd.school
Heidi Schroderus	Principal	Riverview Elementary School & Early Learning Center	schroderush@mpsd.school
Abby Brixius	Dean of Students	Jackson Elementary School & Riverview Elementary School	brixiusa@mpsd.school
Chris Dirkes	Principal	McKinley Academy & Personalized Learning Programs	dirkes@mpsd.school
Courtney DeArmond	Principal	Jefferson Elementary School	dearmond@mpsd.school
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Lynette Simonar	General Education Behavior Specialist	District Office	simonar@mpsd.school
Lori Williams	Math Specialist	District Office	williams@mpsd.school
Jennifer Schultz	Literacy Specialist	District Office	schultz@mpsd.school
Adam Vande Ven	Special Education Program Support Teacher	District Office	vandevena@mpsd.school